



**COMMON GROUND
WEBINAR SERIES**

WHITE PAPER

COMMON GROUND WEBINAR SERIES

SEASON 2

KEY TAKEAWAYS



Common Ground Webinar Series

Theme: Leadership in the Post-Digital Era

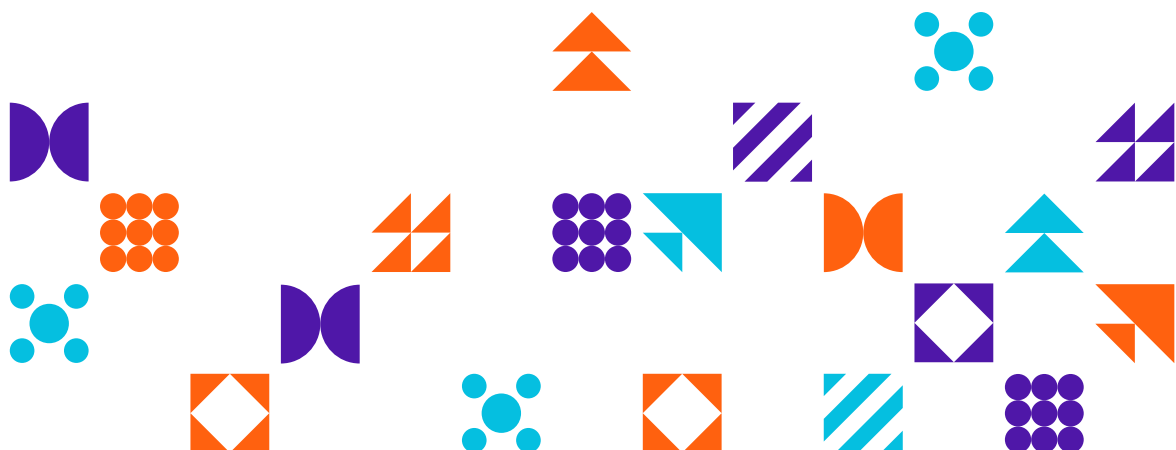
SEASON 2 | EPISODE 3

FEATURED SPEAKER



Srikanth N. R.

Managing Director-Human Resources,
Accenture India



Session: **A good leader is one who is agile and receptive to changes**



Srikanth N. R. is a seasoned human resources leader with over 22 years of experience working in technology and consulting organizations. As Accenture's managing director, HR, in India, he is responsible for the overall talent strategy and transformation of over 100,000 professionals. He has been instrumental in designing and executing strategic people transformations at scale for Accenture and a newly designed career architecture for Accenture Technology.

Summary

Srikanth N. R. delivered an impactful talk on "Leadership in the Post-Digital Era." He touched on the topics of evolving leadership and the changing definition of success in an increasingly tech-powered world.

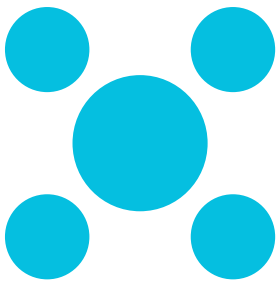
The world today is different from the past, where business plans lasted anywhere from five to 25 years. However, any decisions made today needs to be reviewed on a quarterly basis due to the volatile nature of the world that is changing at the speed of a hurricane.

Leaders of today and tomorrow must inculcate the right skillsets to lead three core aspects: workplace, industry and people. Mr. Srikanth said the future of the workplace will shift from siloed teams to cross-functional teams who focus on agility and innovation.

Even the autonomy of decision-making has evolved. While earlier the senior management team would make decisions, now the process includes more people from the team who add their voices. Inclusivity and diversity will also remain important themes. Mr. Srikanth added that companies need to practise and create an inclusive and diverse work environment.

He called on leaders to learn the skills of humility and client-centricity to thrive in the 'post-digital era.'





Key takeaways:

- A good leader is one who is agile and receptive to changes.
- Learn how to use data to make decisions.
- Inculcate a consumer-first mindset while building anything.
- The ability to move across functions and integrate experiences matter more than the years of experience one has.
- Benevolence is a trait that complements strong leadership skills.
- Practise and embrace the inclusive, diverse world of tomorrow.
- Treat clients, employees and people around you with humility.
- Organizations will have a flatter structure in the future.
- Storytelling and critical thinking are valuable traits in the post-digital era.

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